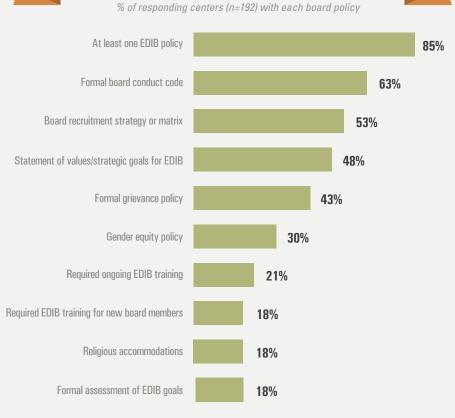
LGBTQ COMMUNITY CENTER BOARDS

BOARD MEMBERS REFLECT MANY DIFFERENT BACKGROUNDS 47% OF BOARD MEMBERS ARE WOMEN of board members are people of color 59% 8% OF BOARD MEMBERS ARE **NON-BINARY** at big centers at small centers 16% 13% 4% 4% 45% 1% 1% < 1%< 1%16% White Black Arab/Middle Latine Asian Multiracia Native American Native Hawaiian/ Another race or OF BOARD MEMBERS ARE Indigenous Fastern Pacific Islander ethnicity OF BOARD MEMBERS ARE MEN **TRANSGENDER**

% of all board members across 179 responding centers



NEARLY ALL CENTERS HAVE FORMAL EQUITY, DIVERSITY, INCLUSION, & BELONGING (EDIB) BOARD POLICIES



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