Quick Facts About Utah

<table>
<thead>
<tr>
<th>Category</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of Adults (18+) Who are LGBTQ</td>
<td>3.7%</td>
</tr>
<tr>
<td>Total LGBTQ Population (13+)</td>
<td>104,000</td>
</tr>
<tr>
<td>Percent of Workforce That is LGBTQ</td>
<td>4%</td>
</tr>
<tr>
<td>Total LGBTQ Workers</td>
<td>67,000</td>
</tr>
<tr>
<td>Percent of LGBTQ Adults (25+) Raising Children</td>
<td>40%</td>
</tr>
</tbody>
</table>

Utah's LGBTQ Policy Tally

- **Sexual Orientation Policy Tally:** 6.5/21.5 (FAIR)
- **Gender Identity Policy Tally:** -0.25/23 (NEGATIVE)
- **Overall Tally:** 6.25/44.5 (LOW)

MAP’s “LGBTQ Policy Tally” examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 06/25/2024. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/UT

Click on each issue for more information and to see where the state fits into the national landscape.

<table>
<thead>
<tr>
<th>Relationship and Parental Recognition</th>
<th>Sexual Orientation</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Law Exists?</td>
<td>Tally</td>
</tr>
<tr>
<td>As a result of the 2015 U.S. Supreme Court decision in Obergefell, same-sex couples can marry nationwide and states must extend all the rights and benefits of marriage to same-sex couples. As a result, the following benefits are available to all married same-sex couples on the same basis they are available to married different-sex couples:</td>
<td>✓</td>
<td>1/1</td>
</tr>
<tr>
<td>✓ Marriage for Same-Sex Couples</td>
<td>✓</td>
<td>-</td>
</tr>
<tr>
<td>✓ Medical Decision-Making Authority for Married Same-Sex Couples</td>
<td>✓</td>
<td>-</td>
</tr>
<tr>
<td>✓ Stepparent Adoption for Married Same-Sex Couples</td>
<td>✓</td>
<td>-</td>
</tr>
<tr>
<td>✓ Joint Adoption for Married Same-Sex Couples</td>
<td>✓</td>
<td>-</td>
</tr>
<tr>
<td>Second-Parent Adoption for Unmarried Couples</td>
<td>✗</td>
<td>0/1</td>
</tr>
<tr>
<td>Confirmatory Adoption</td>
<td>✗</td>
<td>0/1</td>
</tr>
<tr>
<td>Voluntary Acknowledgement of Parentage (VAP)</td>
<td>✗</td>
<td>0/1</td>
</tr>
<tr>
<td>Family Services Nondiscrimination Laws</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adoption Nondiscrimination Protections for LGBTQ Parents</td>
<td>✗</td>
<td>0/0.5</td>
</tr>
<tr>
<td>Foster Care Nondiscrimination Protections for LGBTQ Parents</td>
<td>✗</td>
<td>0/0.5</td>
</tr>
<tr>
<td>Recognition for Parents Using Assisted Reproduction</td>
<td>✗</td>
<td>0/1</td>
</tr>
<tr>
<td>State Family Leave Laws</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LGBTQ-Inclusive Definitions of Spouse/Partner</td>
<td>✗</td>
<td>0/0.5</td>
</tr>
<tr>
<td>LGBTQ-Inclusive Definitions of Children/Parents</td>
<td>✗</td>
<td>0/0.5</td>
</tr>
<tr>
<td>Subtotal</td>
<td>1/7</td>
<td>0/1</td>
</tr>
<tr>
<td>Relationship and Parental Recognition Total</td>
<td>1/8</td>
<td></td>
</tr>
</tbody>
</table>

KEY:
- ✓ Indicates state law or policy
- ✗ Indicates local laws or policies and/or partial law
- ✗ Indicates no law or policy
- Enumeration not applicable

Scores as of 06/25/2024
# State Nondiscrimination Laws

<table>
<thead>
<tr>
<th>Law Exists?</th>
<th>Tally</th>
<th>Law Exists?</th>
<th>Tally</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment Nondiscrimination Laws</td>
<td>✔</td>
<td>1/1</td>
<td>✔</td>
</tr>
<tr>
<td>Housing Nondiscrimination Laws</td>
<td>✔</td>
<td>1/1</td>
<td>✔</td>
</tr>
<tr>
<td>Public Accommodations Nondiscrimination Laws</td>
<td>✗</td>
<td>0/1</td>
<td>✔</td>
</tr>
<tr>
<td>Credit and Lending Nondiscrimination Laws</td>
<td>✗</td>
<td>0/1</td>
<td>✔</td>
</tr>
<tr>
<td>Nondiscrimination Policies for State Employees</td>
<td>✔</td>
<td>0.5/0.5</td>
<td>✔</td>
</tr>
<tr>
<td>Negative Law: State Bans Cities and Counties from Passing Nondiscrimination Laws</td>
<td>No Negative Law</td>
<td>0/-1</td>
<td>No Negative Law</td>
</tr>
<tr>
<td>Negative Law: State Bans Transgender People From Using Bathrooms or Facilities Consistent With Their Gender Identity In Government-Owned Buildings</td>
<td>NEGATIVE LAW</td>
<td>-1/-1</td>
<td>NEGATIVE LAW</td>
</tr>
<tr>
<td>Negative Law: State Explicitly Defines “Sex” Throughout State Law To Exclude Transgender People</td>
<td>NEGATIVE LAW</td>
<td>-1/-1</td>
<td>NEGATIVE LAW</td>
</tr>
<tr>
<td>Subtotal</td>
<td>2.5/4.5</td>
<td>0.5/4.5</td>
<td></td>
</tr>
<tr>
<td>Nondiscrimination Total</td>
<td>3/9</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If state lacks statewide law, tally looks at local Nondiscrimination ordinances in employment, housing, and public accommodations and provides partial points based on percent of LGBTQ population covered by local laws.

# Religious Exemption Laws

<table>
<thead>
<tr>
<th>Law Exists?</th>
<th>Tally</th>
<th>Law Exists?</th>
<th>Tally</th>
</tr>
</thead>
<tbody>
<tr>
<td>Negative Law: Broad “RFRA” or Religious Exemption Law</td>
<td>No Negative Law</td>
<td>0/-0.5</td>
<td>No Negative Law</td>
</tr>
<tr>
<td>Negative Law: Targeted Religious Exemption for Child Welfare Services</td>
<td>NEGATIVE LAW</td>
<td>-1/-1</td>
<td>NEGATIVE LAW</td>
</tr>
<tr>
<td>Negative Law: Targeted Religious Exemption for Medical Professionals</td>
<td>No Negative Law</td>
<td>0/-1</td>
<td>No Negative Law</td>
</tr>
<tr>
<td>Negative Law: Targeted Wedding Services</td>
<td>No Negative Law</td>
<td>0/-0.5</td>
<td>—</td>
</tr>
<tr>
<td>Private Wedding Services</td>
<td>No Negative Law</td>
<td>0/-0.5</td>
<td>—</td>
</tr>
<tr>
<td>State and Local Officials Providing Marriage Licenses</td>
<td>No Negative Law</td>
<td>0/-0.5</td>
<td>—</td>
</tr>
<tr>
<td>Subtotal</td>
<td>-1/-3.5</td>
<td>-1/-2.5</td>
<td></td>
</tr>
<tr>
<td>Religious Exemption Laws Total</td>
<td>-2/-6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Scores as of 06/25/2024
### LGBTQ Youth Laws and Policies

<table>
<thead>
<tr>
<th><strong>Law</strong></th>
<th><strong>Sexual Orientation</strong></th>
<th><strong>Gender Identity</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nondiscrimination Laws and Policies Covering LGBTQ Students</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Anti-Bullying Laws and Policies Covering LGBTQ Students</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> Laws Banning Local Schools and Districts from Passing LGBTQ Nondiscrimination and/or Anti-Bullying Policies</td>
<td>No Negative Law</td>
<td>No Negative Law</td>
</tr>
<tr>
<td>State Curricular Standards Required to Be LGBTQ-Inclusive</td>
<td>×</td>
<td>×</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> &quot;Don't Say Gay&quot; Law Barring or Explicitly Restricting Educators From Discussing LGBTQ People or Issues in Schools</td>
<td>No Negative Law</td>
<td>No Negative Law</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> State Law Requires Parental Notification of LGBTQ-Inclusive Curricula and Allows Parents to Opt Children Out</td>
<td>No Negative Law</td>
<td>No Negative Law</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> State Law Restricts Discussions of &quot;Homosexuality&quot; in Specific School Subjects</td>
<td>No Negative Law</td>
<td>No Negative Law</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> State Law Prevents Transgender Students from Participating in Sports Consistent With Their Gender Identity</td>
<td>NEGATIVE LAW -1/-1</td>
<td></td>
</tr>
<tr>
<td><strong>Negative Law:</strong> State Law Prevents Transgender Students from Using School Facilities Consistent With Their Gender Identity</td>
<td>NEGATIVE LAW -1/-1</td>
<td></td>
</tr>
<tr>
<td><strong>Negative Law:</strong> Forced Outing of Transgender Youth in Schools</td>
<td></td>
<td>No Negative Law</td>
</tr>
<tr>
<td>Conversion Therapy Ban Covering LGBTQ Youth</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Protections for LGBTQ Youth in the Child Welfare System</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>3/5</td>
<td>1/5</td>
</tr>
</tbody>
</table>

**LGBTQ Youth Laws Total**: 4/10

Scores as of 06/25/2024
### Healthcare Laws and Policies

<table>
<thead>
<tr>
<th>Policy</th>
<th>Sexual Orientation</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private Health Insurance Nondiscrimination Laws</td>
<td>× 0/1</td>
<td>× 0/1</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> Ban on Best Practice Medical Care for Transgender Youth</td>
<td></td>
<td>NEGATIVE LAW -1/-1</td>
</tr>
<tr>
<td>“Shield” Laws Protecting Access to Transgender Health Care</td>
<td></td>
<td>0/1</td>
</tr>
<tr>
<td>Health Insurance Providers Banned from Excluding Coverage for Transgender-Specific Care</td>
<td></td>
<td>0/1</td>
</tr>
<tr>
<td>State Medicaid Policy Related to Coverage for Transgender People</td>
<td></td>
<td>0/1</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> Transgender Inclusive Health Benefits for State Employees</td>
<td></td>
<td>NEGATIVE LAW -0.5/0.5</td>
</tr>
<tr>
<td>Data Collection</td>
<td></td>
<td></td>
</tr>
<tr>
<td>LGBTQ Adults</td>
<td>✓ 0.5/0.5</td>
<td>✓ 0.5/0.5</td>
</tr>
<tr>
<td>LGBTQ Youth</td>
<td>✓ 0.5/0.5</td>
<td>× 0/0.5</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>1/2</td>
<td>-1/5.5</td>
</tr>
<tr>
<td><strong>Healthcare Total</strong></td>
<td>0/7.5</td>
<td></td>
</tr>
</tbody>
</table>

### Criminal Justice Laws and Policies

<table>
<thead>
<tr>
<th>Policy</th>
<th>Sexual Orientation</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hate Crime Law Covering LGBTQ People</td>
<td>✓ 1/1</td>
<td>✓ 1/1</td>
</tr>
<tr>
<td>Ban on Panic Defense</td>
<td>× 0/1</td>
<td>× 0/1</td>
</tr>
<tr>
<td>Jury Service Nondiscrimination</td>
<td>× 0/1</td>
<td>× 0/1</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> HIV Criminalization Law</td>
<td>NEGATIVE LAW -1/-1</td>
<td>NEGATIVE LAW -1/-1</td>
</tr>
<tr>
<td><strong>Negative Law:</strong> Restrictions on Drag Performances</td>
<td>No Negative Law 0/-1</td>
<td>No Negative Law 0/-1</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>0/3</td>
<td>0/3</td>
</tr>
<tr>
<td><strong>Criminal Justice Total</strong></td>
<td>0/6</td>
<td></td>
</tr>
</tbody>
</table>

Scores as of 06/25/2024
<table>
<thead>
<tr>
<th>Ability for Transgender People to Correct Name and Gender Marker on Identity Documents</th>
<th>Sexual Orientation</th>
<th>Gender Identity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Law Exists?</td>
<td>Tally</td>
</tr>
<tr>
<td>Changing Gender Marker on Driver's Licenses</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Changing Gender Marker on Birth Certificates</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Gender Neutral Options</td>
<td></td>
<td></td>
</tr>
<tr>
<td>“X” Option on Driver’s Licenses</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>“X” Option on Birth Certificates</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>Name Change Process</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>—</td>
<td>—</td>
</tr>
</tbody>
</table>

**Identity Documents Total**

<table>
<thead>
<tr>
<th>Grand Totals</th>
<th>Sexual Orientation Policy Tally</th>
<th>Gender Identity Policy Tally</th>
<th>Overall Tally</th>
</tr>
</thead>
<tbody>
<tr>
<td>Totals</td>
<td>6.5/21.5</td>
<td>-0.25/23</td>
<td>6.25/44.5</td>
</tr>
<tr>
<td>Ratings</td>
<td>FAIR</td>
<td>NEGATIVE</td>
<td>LOW</td>
</tr>
</tbody>
</table>

Scores as of 06/25/2024
Local Nondiscrimination Ordinances

**SEXUAL ORIENTATION**

0% of population fully protected

100% of population only partially protected

LEGEND

- State Protections
- County Protections
- City Protections
- No Protections
- Protections Banned

County map only shows areas with full protections for sexual orientation (i.e., discrimination prohibited in private employment, housing, and public accommodations).

*Utah’s state and local nondiscrimination protections only cover employment and housing. Utah’s protections exclude public accommodations.*

**GENDER IDENTITY**

0% of population fully protected

100% of population only partially protected

LEGEND

- State Protections
- County Protections
- City Protections
- No Protections
- Protections Banned

County map only shows areas with full protections for gender identity (i.e., discrimination prohibited in private employment, housing, and public accommodations).

*Utah’s state and local nondiscrimination protections only cover employment and housing. Utah’s protections exclude public accommodations.*

This data was collected in collaboration with the [Equality Federation](https://equalityfederation.org) and [Equality Utah](https://equalityutah.org) and is maintained by MAP.
0 counties out of 29 have an ordinance prohibiting conversion therapy for minors.

0 cities have an ordinance prohibiting conversion therapy for minors.