STAFF AND BOARDS

This section examines the staff and boards of participating organizations. Organizations were asked about staff size, tenure, and compensation, as well as board size and contribution policies.

REPORTING ORGS (N=31): 969 TOTAL STAFF (914 FULL TIME; 60 PART TIME) & 551 BOARD MEMBERS

WIDE AVERAGE SALARY RANGE FOR SENIOR STAFF

Average Senior Staff Compensation (n=30)

$66k Low

$145k Average

$295k High

Organizations reported the average compensation across all senior staff. This graphic shows the lowest average, the average of averages, and the highest average senior staff compensation.

TENURE OF SENIOR STAFF VARIES GREATLY

Shortest, Average, and Longest Tenure of Senior Staff, in Years (n=31)

Organizations reported the length of their shortest and longest tenured senior staff member, as well as the average tenure across all senior staff. This graphic shows the ranges of shortest tenure, the ranges of average tenure, and the ranges of longest tenure among senior staff.

MOST BOARD MEMBERS ARE REQUIRED TO DONATE OR SOLICIT CONTRIBUTIONS, BUT POLICIES VARY

Board Give/Get Policies (n=31)

3% Collective board goal

3% $50,000 and above

10% $25,000-49,999

16% $10,000-24,999

0% $5,000-9,999

10% $4,999 and under

6% Other unspecified “meaningful amount” or required membership

39% None