

2022 NATIONAL LGBTQI MOVEMENT REPORT

A FINANCIAL OVERVIEW OF LEADING ORGANIZATIONS IN THE LGBTQI MOVEMENT



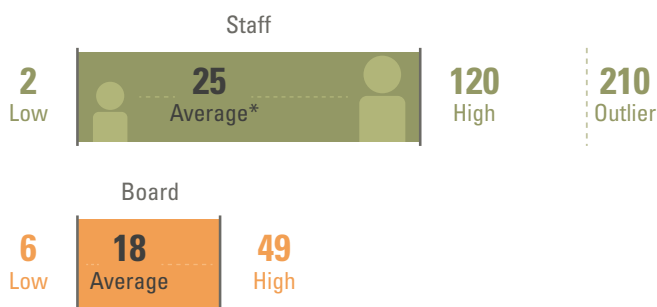
STAFF AND BOARDS

This section examines the staff and boards of participating organizations. Organizations were asked about staff size, tenure, and compensation, as well as board size and contribution policies.

REPORTING ORGS (N=31): 969 TOTAL STAFF (914 FULL TIME; 60 PART TIME) & 551 BOARD MEMBERS

STAFF AND BOARD SIZE VARY

(n=31)



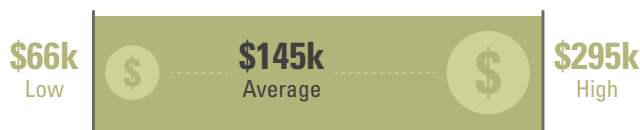
*Average does not include outlier datapoint.

FOR EVERY **4** BOARD MEMBERS, THERE ARE **7** STAFF MEMBERS



WIDE AVERAGE SALARY RANGE FOR SENIOR STAFF

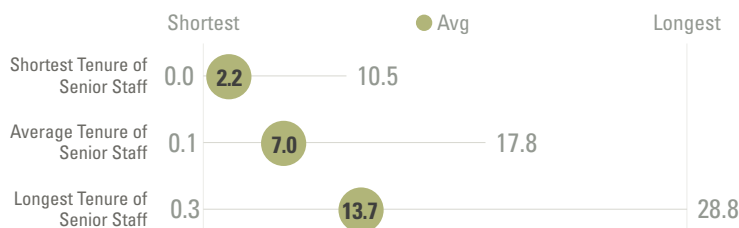
Average Senior Staff Compensation (n=30)



Organizations reported the average compensation across all senior staff. This graphic shows the lowest average, the average of averages, and the highest average senior staff compensation.

TENURE OF SENIOR STAFF VARIES GREATLY

Shortest, Average, and Longest Tenure of Senior Staff, in Years (n=31)



Organizations reported the length of their shortest and longest tenured senior staff member, as well as the average tenure across all senior staff. This graphic shows the ranges of shortest tenure, the ranges of average tenure, and the ranges of longest tenure among senior staff.

MOST BOARD MEMBERS ARE REQUIRED TO DONATE OR SOLICIT CONTRIBUTIONS, BUT POLICIES VARY

Board Give/Get Policies (n=31)

